

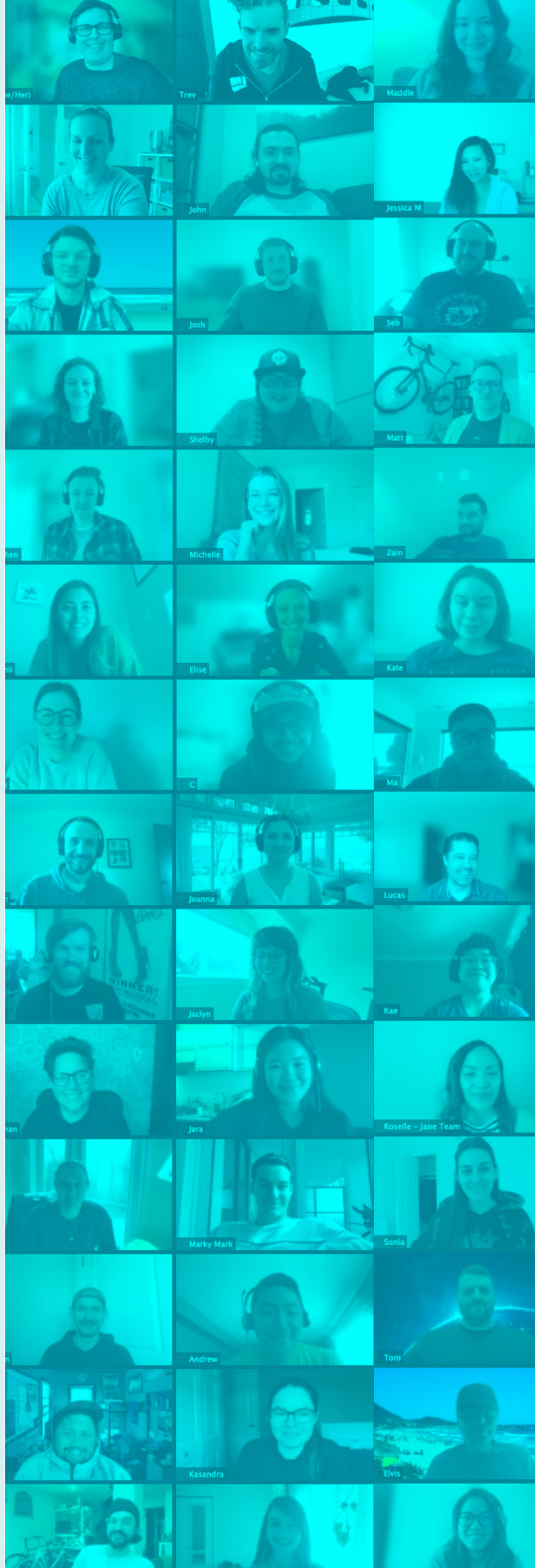


Jane Benefits

Presented by Sun Life Financial



Life's brighter under the sun



EXTENDED HEALTH BENEFITS

✔ Drug Coverage

- Annual deductible of \$25 / \$50 for single & family coverages
- 80% drug coverage with unlimited benefit amount

✔ Emergency Medical Coverage

- 60 days out of province / country medical coverage

✔ Paramedical Coverage

- Acupuncture \$750
- Chiropractors \$750
- Dietitians \$750
- Massage Therapist \$750
- Naturopaths \$750
- Osteopaths \$750
- Physiotherapist \$750
- Podiatrists \$750
- Psychologists, Registered Social Workers, Registered Clinical Counsellors (BC), and Registered Psychotherapists (ON) \$2,000

✔ Vision Coverage

\$500 combined every 24 months (Eye exams, glasses, contact lenses and laser eye surgery)

✦ *If you have any questions regarding our benefit offerings, please ask during the recruitment process, we would be happy to answer any questions.*

DENTAL BENEFITS

- \$1,500 per person, per benefit year
- 80% Basic - cleaning, x rays ext.
- 50% Major - crown bridges ext.
- Orthodontic procedures \$3,000 lifetime maximum per person
- Recall twice every 12 months (2 cleanings per year)

LIFE INSURANCE & AD&D

Life Insurance and Accidental Death and Dismemberment (1 times annual earnings to a maximum of \$300,000, reducing by 50% at age 65)

SHORT-TERM DISABILITY

- 66.67% of weekly earnings to maximum of \$2,000 per week
- 17 weeks benefit period
- Employee paid premiums, resulting in non-taxable benefit

LONG TERM DISABILITY

- 66.67% of weekly earnings to maximum of \$15,000 per month
- \$10,000 non-evidence maximum
- Employee paid premiums, resulting in non-taxable benefit

