# **Turning Trust into Treatment: Evidence-Based Communication Strategies**

Instructor: Joshua Satterlee DC

## INTRODUCTION

#### Josh Satterlee, DC

- Chiropractor in Las Vegas
- Recovering Poor Communicator
- Instructor for Titleist Performance Institute

<u>**Goal</u>**: To <u>Build Trust</u> Through Patient Communication</u>





#### **OBJECTIVES**

- 1. Identify the overarching issue in healthcare communication.
- 2. Identify why this issue exists within our current system.
- 3. Identify when and where high-quality patient communication is most valuable.
- 4. Identify patient perceptions and desires within their healthcare services
- 5. Demonstrate how best Jane can help build trust

# **Clarifying Terms**

- <u>"Provider"=</u>
- Mental Health Professional
- Doctor
- Therapist
- Nurse
- Trainer
- Team Member

## <u>"Patient"=</u>

- Client
- Parent (if
  - applicable)
- Customer
- The person who you are providing service to...

# Activity:

- In your clinic, how do you label yourself?
- And how do you label your customers?

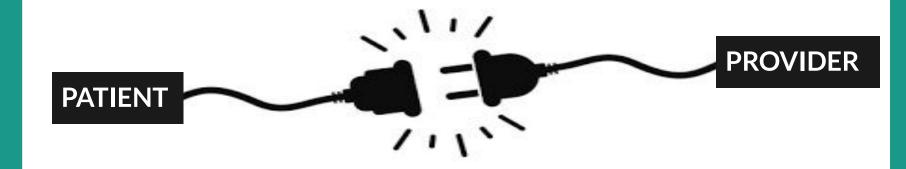
# <u>Please type it into the chat!</u>

# "The single biggest problem in communication is <u>the illusion</u> that it has taken place."

~George Bernard Shaw

#### What is the Issue we face?

# Simply put, there is a <u>disconnect</u> between patients and providers across all avenues of healthcare.



#### Why are we facing this issue?

There is an inherent difference in roles within a clinical encounter.

# Patient Objectives



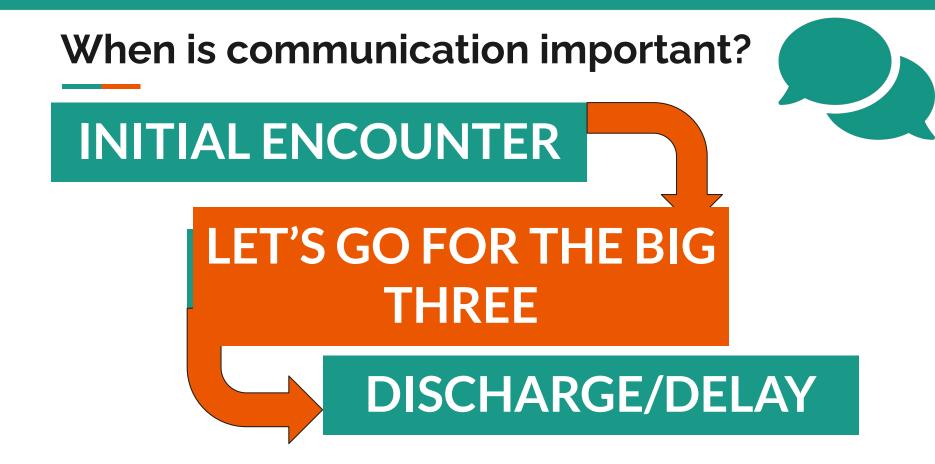
# Provider Objectives

# It doesn't have to be a Fight PROVIDER ATIENT

# As the provider's we need to be asking....



....it's our burden to patch up this gap!







# AND THEN...?

### When is communication most valuable

Marketing / Workshops

**Appointment scheduling** 

**INITIAL ENCOUNTER** 

**FOLLOW-UP VISIT** 

**Delivery of Dx** 

**DISCHARGE/DELAY** 

**Post-discharge / Nurture** 

#### When is comparent ication most valuable

Marketing / Workshops

**Appointment scheduling** 

**INITIAL ENCOUNTER** 

**FOLLOW-UP VISIT** 

Delivery of Dx

lane

#### **DISCHARGE/DELAY**

Post-discharge / Nurture

Jane

# Activity:

- What do you call your *Initial Visit?*
- Did we overlook any stages in your practice?
- Do you do group workshops/education, etc?

<u>Please type it into the chat!</u>

#### So where are providers falling short?





Why don't we just ask the patients?

#### So where are falling short?

Patients believe that physicians can't understand "what they feel" unless they first understand "<u>how</u> they feel".

#### So where are falling short?

"Patients often feel that sharing their feeling and fears will be distracting or burdening to the doctor. Yet allowing them to speak about feelings and concerns typically ameliorates the issues..."

# Let's get the facts straight!

90	90% of the time patients are first seeking support for emotional feelings, and then for physical symptoms.
40-80	40-80% of the medical information received by patients is forgotten immediately.
20	Visits of 20 minutes may be required to ensure that patients are involved effectively in their treatment decisions.
19	Patients with good communication with their providers had 19% higher adherence.
7	Only 7% of emotional communication is conveyed verbally.
2	Physicians with high malpractice claims have 2x as many complaints related to communication than those with low malpractice claims.

#### **1**. Explore patient's ideas about the problem.

We are experts... but so are our patients!

What are we experts in?

# What are our patient's experts in?



#### 2. Try to understand the whole person

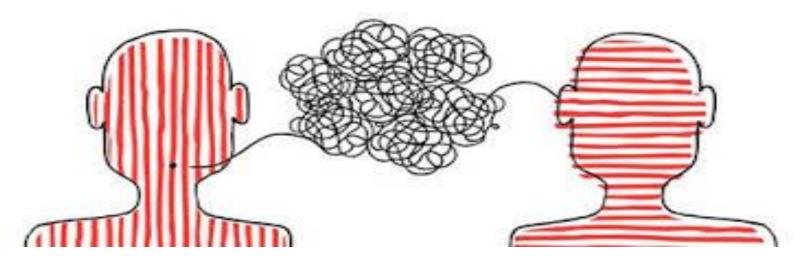
We are treating people, not pathology



#### 3. Tell the patient what is wrong in plain language

All of us are bilingual!

#### Medical language vs Plain language



#### 4. Seek Common ground and partnership

Healthcare should be a collaborative process.

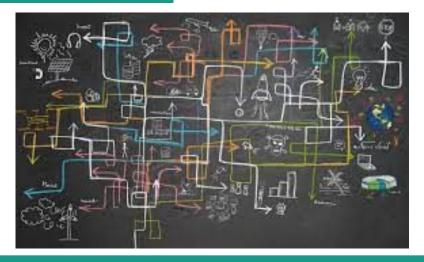






#### 5. Strive for an enhanced patient relationship

The patient-provider relationship is one of the most complex social encounters.



## So what's the good news?

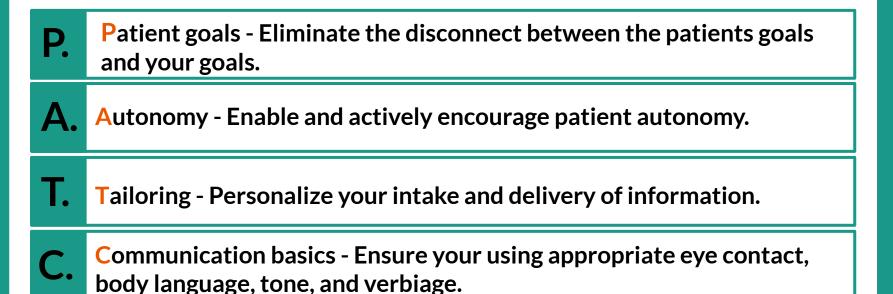
# A meta-analysis concluded that training providers in effective communication strategies has shown benefit.

## So what's the good news?

# So...great communicators in healthcare are MADE, not BORN.

# ...And Jane already has tools in it that can help you build trust!

# **The PATCH framework**



Humility - Express humility and modesty within your encounter.



Patient goals - Eliminate the disconnect between the patients goals and your goals.

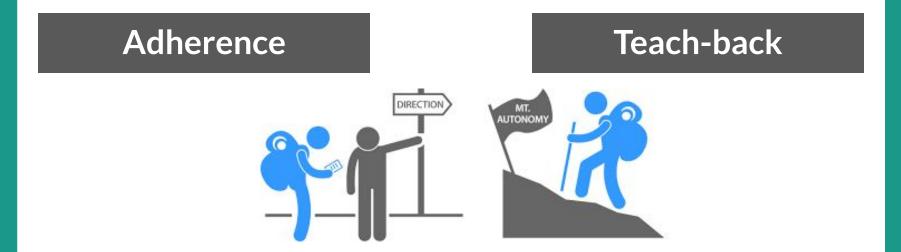
#### **Patient Satisfaction**

#### What Really Matters



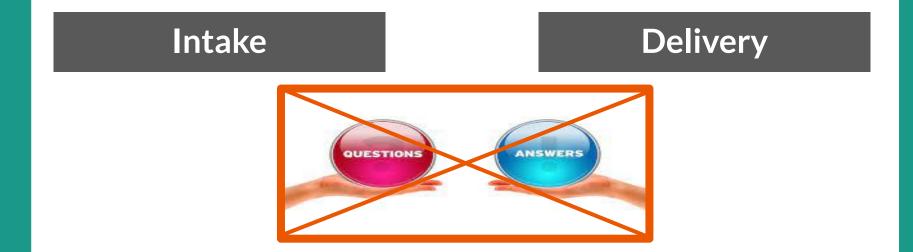


Autonomy - Enable and actively encourage patient autonomy.



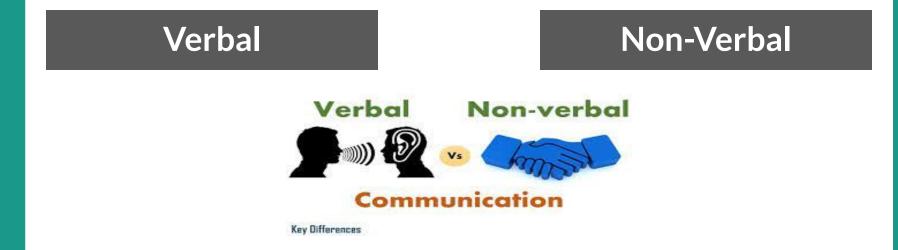
Т.

**T**ailoring - Personalize your intake and delivery of information.





Communication basics - Ensure your using appropriate eye contact, body language, tone, and verbiage.



Η.

Humility - Express humility and modesty within your encounter.

#### **Avoiding Malpractice**

# The GOAL of the PATCH

**Provide an Implementable framework of** communication goals for all healthcare practitioners that works on their "Worst Day", and doesn't require **EMPATHY**.

# The GOAL of the PATCH

Use communication to enhance provider outcomes and increase trust to ensure compliance and reduce no-shows. **No-Shows** are typically from a lack of TRUST.

# **EMPATHY**

### Very hard concept to just "Learn"!



# LET'S BRING IT FULL CIRCLE!

# WE GOT THE INSTRUCTIONS, NOW JUST PUT IT TOGETHER





# When is comparent ication most valuable

Marketing / Workshops

**Appointment scheduling** 

**INITIAL ENCOUNTER** 

**FOLLOW-UP VISIT** 

Delivery of Dx

lane

## **DISCHARGE/DELAY**

Post-discharge / Nurture

Jane

# When is communication most valuable

Marketing / Workshops

**Appointment scheduling** 

**INITIAL ENCOUNTER** 

**FOLLOW-UP VISIT** 

**Delivery of Dx** 

lane

**DISCHARGE/DELAY** 

Post-discharge / Nurture

Day Schedule	Patients	Staff	Billing	Reports	Settings	Jane Engage Spine and Joint Center	Need Help ?	Joshua Satterlee
Settings			Lar	nguag	0			
Clinic Info & Loc	ations		Lui	iguug	C			
Branding				cale – <i>Req</i>			English - North America	~
Emails		Choose a language. This will affect number of formats, and if available, will display all patient facing pages in the chosen language. If you do the region listed, contact us and we'll see what we can do for you!						
Mass Welcome	Email		We	can do for y	00!			
Online Booking			-	-	pically use to refer to your patients.	Patient	~	
Reminders & No	otifications		Cho	ose trie wo	ra inai you iy			
Schedule Settin	gs					ne treatments you offer? – <i>Required</i>	Treatment	~
Intake Forms			Cho	oose the wo	ra that you ty	pically use to describe the treatments that your customers book.		
Integrations			Ho	v do you	address	rour patients? - Required	Casually (by first name)	~
Language				o Ms. App)				
Staff Permission	IS							_
Dashboard Perr	missions							Save
Ratings & Revie	WS		Clie	ck any iter	n below to	customize the language used in Jane.		
Clinical Surveys			С	ustomiz	zed Lan	guage		
Offerings			1	Marketing	g Emails C	pt In		
Disciplines			F	Please chec	k this box so	we can communicate via email with you for a totally smooth online experience. kbox allows your patients to opt-in to non-transactional (aka marketing) emails from your com	nany. Please ensure that you phrase th	is in a way that
Troatmonts & C	laccoc					no annows your poweries to open to non-variable units and the marketing emails non-your com relation to receive these emails from your in accordance with local anti-seam logislation	pany. A case ensure that you philase th	is in a way that

Day Schedule Patients Staff Billing Reports Settings



Settings	Patient Experience			
Clinic Info & Locations				
Branding	Locale – Required Choose a language. This will affect number and currency formats, and if available, will display all patient facing pages in the chosen language. If you don't see your region listed, contact us and we'll see what	English - North America 🗸		
Emails				
Mass Welcome Email	we can do for you!			
Online Booking	How do you refer to your patients? - Required	Patient 🗸		
Reminders & Notifications	Choose the word that you typically use to refer to your patients.			
Schedule Settings	How do you refer to the treatments you offer? – <i>Required</i>	Treatment		
Intake Forms	Choose the word that you typically use to describe the treatments that your customers book.			
Integrations	How do you address your patients? - Required	Casually (by first name)		
Patient Experience	e how you would like Jane to greet your patients in emails and online booking. Friendly and y by first name (Hello Jane) or formally (Hello Ms. App)			
Statt Permissions		_		
Dashboard Permissions		Save		
Ratings & Reviews	Click any item below to customize the language used in Jane.			
Clinical Surveys	Customized Language			
Offerings	Marketing Emails Opt In			
Disciplines	Please check this box so we can communicate via email with you for a totally smooth online experience.			
Treatments & Classes	How it's Used: This checkbox allows your patients to opt-in to non-transactional (aka marketing) emails from your company. Please ensure that you phrase this in a way that makes it clear that they are agreeing to receive these emails from your in accordance with local anti-spam locislation.			

Settings	Language
Clinic Info & Locations	
Branding	SMS Appointment Reminder: Multiple Appointments Same Day
Emails	You have %[reminder_count] appointments today beginning with %[staff_member] at %[time]. See you shortly %[company] How it's Used: This is the text message patients receive for an appointment that is happening in less than 12 hours. You can also
Mass Welcome Email	today, tomorrow) on the language page.
Online Booking	SMS Appointment Reminder: Multiple Appointments Not Cancellable
Reminders & Notifications	You have %(reminder_count) appointments %(relative_date) beginning with %(staff_member) at %(time). See you then. How it's Used: This is the text message patients receive for an appointment that is no longer cancellable. You can also
Schedule Settings	How it's Used: This is the text message patients receive for an appointment that is no longer cancellable. You can also tomorrow) on the language page.
Intake Forms	SMS Appointment Reminder: Multiple Appointments Cancellable
Integrations	You have %[reminder_count] appointments %[relative_date] at %[time]. Visit %[url] if you need to reschedule. How it's Used: This is the text message patients receive for an appointment that is still cancelle very You can
Language	the language page.
Staff Permissions	Google Reviews Positive Review Prompt
Dashboard Permissions	Do you have a moment to support us publicly? Adding your review to our Google Business page is o
Ratings & Reviews	How it's Used: This is the response patients see after giving a 4 or 5 star rating to your clinic.
Clinical Surveys	Google Reviews Negative Review Prompt
Offerings	Oh no! We always aim for 5 star service. Give us a chance to win back those stars by leaving us feedback. We'll work hard to make your next experience a better one. How it's Used: This is the response patients see after sharing a 1, 2, or 3 star rating to your clinic.
Disciplines	

#### Preferences

#### New Language Customization

Dashboard	
Account Recommendations	1

Jane Payments

Jane Subscription

#### Settings

Clinic Info & Locations
Branding
Emails

Mass Welcome Email

Online Booking

**Reminders & Notifications** 

Schedule Settings

Intake Forms

#### Google Reviews Negative Review Prompt

This is the response patients see after sharing a 1, 2, or 3 star rating to your clinic.

Enter your text here:

View F

No forn

Save

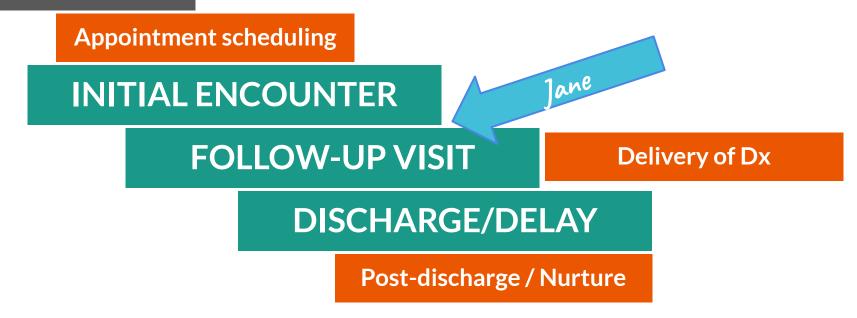
Cancel

Oh no! I am so sorry to hear that! We always aim for 5 star service. Please provide a phone number where we can reach out to find out what went wrong. Or feel free to leave your most brutally honest feedback !!!
"Dr. Josh

PLEASE III Call them. And be humble.

# When is communication most valuable

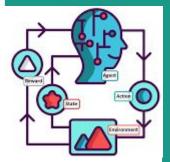
Marketing / Workshops



## **IMPLEMENTATION of PATCH**

**FOLLOW-UP VISIT** 

Reinforcing



# **ISSUES**

Focusing on symptom change and not emotional changes

Not addressing barriers that have come up to impeded change

Focus too much on ongoing treatment rather than collecting more information about the whole person

## **IMPLEMENTATION of PATCH**

# FOLLOW UP VISIT

Tailor Language

Communication Basics of eye contact, appreciation, gratitude

<u>Humility</u> in your approach.





#### It start here



Update Language

130 character MAX

Joshua Satterlee 🚽

#### Preferences

Dashboard

Settings

Branding

Emails

#### SMS Appointment: Thank You For Booking Account Recommendations This is the text message patients receive when they book an appointment Enter your text here: Jane Payments Hey %[first\_name]! We're excited to see you at your appointment on %[date] at %[time]. Bring your burning questions too! "Dr. Josh Jane Subscription 10100171000 Clinic Info & Locations **View Formatting Instructions** You can insert the following variables in the text: %{staff\_member} %{treatment} %{date} %{time} . • Mass Welcome Email %{company} %{first\_name} Maximum Length: 130 characters **Online Booking Reminders & Notifications** One tip... consider name length... Schedule Settings

Intake Forms

Integrations

Language

# When is composition most valuable

Marketing / Workshops

**Appointment scheduling** 

**INITIAL ENCOUNTER** 

**FOLLOW-UP VISIT** 

**Delivery of Dx** 

**DISCHARGE/DELAY** 

**Post-discharge / Nurture** 

## **IMPLEMENTATION of PATCH**

# **Appt Scheduling**



# **ISSUES**

Trust is at its lowest

No meaningful rapport has been established.

Patients can feel like a number rather than a person with emotions and concerns

Patients reluctant to share important details... like RED FLAGS.

# **Appt Scheduling** PATCH Talk like a Human **VALIDATE** their expertise **Build Trust**

## **IMPLEMENTATION of PATCH**

**JUST THEREGI** 

It start here

#### Intake Forms New Intake Form Show Archived Settings Clinic Info & Locations New Jane now offers a dedicated way to collect your Patients insurance policy information by allowing Patients to enter their policy details and upload photos of their insurance card for a list of insurers of your choosing. You can enable this feature by clicking Edit and selecting your setting preferences in the Insurance Information tab. Branding Online intake forms allow you to collect contact information, family and medical history, and consents from your Patients. The Patient's responses will become part of their profile Emails and chart. Jane will automatically prompt Patients to fill out an intake for rior to their first visit. After their first visit, you can send them a link to fill Mass Welcome Email out the intake form from their patient prof Online Booking Intake form (April 2021) **Reminders & Notifications** Duplicate Preview Edit 1 This intake form will be offered to Patients who are booking their first visit with a Chiropractor. Schedule Settings Consists of profile information, a questionnaire, and 3 consents Signature not required. Intake Forms Integrations If a Patient is eligible for more than one intake form, they will be prompted to fill them out in the order above. Language Staff Permissions Dashboard Permissions **Ratings & Reviews Clinical Surveys**

Day Schedule Patients Staff	Billing Reports Settings Engage Spine and Joint Center	Need Help ?  Joshua Satterlee		
Branding Emails	Edit Intake Form - Intake form (April 2021) Automatic or Manual – <i>Requirea</i> Choose if patients will be automatically prompted to complete this intake form.	Automatically prompt patients who have not complete 🗸		
Mass Welcome Email				
Online Booking	Require for New & Existing Patients as of this Date			
Reminders & Notifications	Require patients to fill out this intake form for their first booking after this date, even if they have previously filled out an intake form. Leave blank to not require this intake form for patients that have already visited.			
Schedule Settings	Valid For	Forever		
Intake Forms	Patients should complete this intake form again after this period.	i olevel		
Integrations				
Language	Introduction Give the patient an explanation of the intake form, the type of info you will be collecting, and how it will be	Please take a moment to fill out this form. Also, I'm boring.		
Staff Permissions	used.			
Dashboard Permissions	Introduction Preview:			
Ratings & Reviews	Please take a moment to fill out this form. Also, I'm boring.			
Clinical Surveys				
Offerings	View formatting instructions			
Disciplines	Next, Configure Appointment Types			

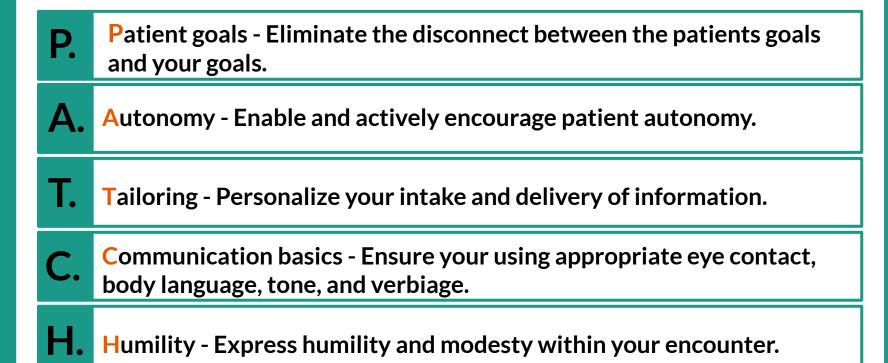
Day Schedule Patients Staff	Billing Reports Settings Engage Spine and Joint Center	Need Help ? 🧔 Joshua Satterlee			
Branding	Edit Intake Form - Intake form (April 2021)	*			
Emails	Choose if patients will be automatically prompted to complete this intake form.	Automatically prompt patients who have not complete $\checkmark$			
Mass Welcome Email					
Online Booking	Require for New & Existing Patients as of this Date				
Reminders & Notifications	Require patients to fill out this intake form for their first booking after this date, even if they have previously filled out an intake form. Leave blank to not require this intake form for patients that have already visited.				
Schedule Settings	Valid For	Forever			
Intake Forms	Patients should complete this intake form again after this period.				
Integrations					
Language	Introduction Give the patient an explanation of the intake form, the type of info you will be college wit will be	We feel strongly about helping you with your healthcare. And we believe that the #1 expert in the			
Staff Permissions	used.	world about your body and your feelings is YOU. Your			
Dashboard Permissions	Introduction Preview:				
Ratings & Reviews	We feel strongly about helping you with your healthcare. And we believe that the #1 expert in the world about your	body and your feelings is YOU. Your pain is real. Your			
Clinical Surveys	symptoms are real. So (if its ok), we're going to ask a lot of questions to understand your condition. Feel free to com honesty. Please don't hold back!				
Offerings					

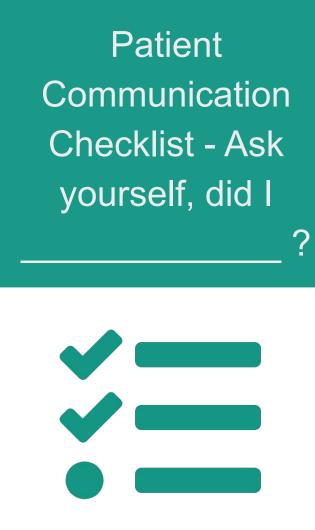
# Activity:

- What info/feeling do **YOUR** patients want to have validated?
- What is some language **YOU** may add?

# Please type it into the chat!

# **PATCH-WAY to Improvement**





### Patient Goals

- Are you clear on the *patient's* goal?
- Did you clarify how treatment will affect this?
- Autonomy
  - What role has the patient agreed to perform?
  - Did you perform a Teach-Back of the info?
- Tailor Information
  - Were any language, religious, or lifestyle barriers addressed?
  - Did you acknowledge or validate their beliefs?
- Communication Basics
  - Did you greet them by name?
  - Were explanations made using A/V aids or SMS?
  - Did you maintain eye contact appropriately?
- Humility
  - $\circ$   $\,$  Did you remain the guide, rather than the hero
  - Did you provide a complete 4-part apology for any mistakes?

## **OBJECTIVES**

- 1. Identify the overarching issue in healthcare communication.
- 2. Identify why this issue exists within our current system.
- 3. Identify when and where high-quality patient communication is most valuable.
- 4. Identify patient perceptions and desires within their healthcare services
- 5. Understanding a pathway to effective communication
- 6. Implementing patient-centered communication.

## CITATIONS

- Snow, Margaret M, et al. "Closing the Gap: The Patient-Physician Disconnect." *Health Marketing Quarterly*, U.S. National Library of Medicine, 4 Feb. 2009, https://pubmed.ncbi.nlm.nih.gov/19197588/.
- Velikova, Galina, et al. "Measuring Quality of Life in Routine Oncology Practice Improves Communication and Patient Well-Being: A Randomized Controlled Trial." *Journal of Clinical Oncology: Official Journal of the American Society of Clinical Oncology*, U.S. National Library of Medicine, 21 Sept. 2016, https://pubmed.ncbi.nlm.nih.gov/14966096/.
- Ha Dinh, TT, and A Bonner. "The Effectiveness of the Teach-Back Method on Adherence and Self-Management in Health Education for People with Chronic Disease: A Systematic Review." *JBI Database* of Systematic Reviews and Implementation Reports, U.S. National Library of Medicine, 2016, https://pubmed.ncbi.nlm.nih.gov/26878928/.
- King, Ann, and Ruth B Hoppe. "Best Practice' for Patient-Centered Communication: A Narrative Review." Journal of Graduate Medical Education, The Accreditation Council for Graduate Medical Education, Sept. 2013, https://www.ncbi.nlm.nih.gov/pmc/articles/PMC3771166/.
- Haskard Zolnierek, Kelly B, and M Robin Dimatteo. "Physician Communication and Patient Adherence to Treatment: A Meta-Analysis." *Medical Care*, U.S. National Library of Medicine, Aug. 2009, https://www.ncbi.nlm.nih.gov/pmc/articles/PMC2728700/.

## CITATIONS

- Finney Rutten, Lila J, and Bradford W Hesse. "Health Self-Efficacy Among Populations with Multiple Chronic Conditions: The Value of Patient-Centered Communication." *Advances in Therapy*, U.S. National Library of Medicine, 29 June 2016, https://pubmed.ncbi.nlm.nih.gov/27357639/.
- Kripalani, Sunil, and Frank LeFevre. "Deficits in Communication and Information Transfer Between Hospital-Based and Primary Care Physicians: Implications for Patient Safety and Continuity of Care." *Journal of the American Medical Association*, U.S. National Library of Medicine, 2007, https://pubmed.ncbi.nlm.nih.gov/17327525/.
- Berman, Anthony C, and Darryl S Chutka. "Assessing Effective Physician-Patient Communication Skills: 'Are You Listening to Me, Doc?"." *Korean Journal of Medical Education*, Korean Society of Medical Education, June 2016, https://www.ncbi.nlm.nih.gov/pmc/articles/PMC4951737/#b7-kjme-2016-21.
- Elwyn, Glyn, and Dominick Frosch. "Shared Decision Making: A Model for Clinical Practice." *Journal of General Internal Medicine*, U.S. National Library of Medicine, 2012, https://pubmed.ncbi.nlm.nih.gov/22618581/.
- Epstein, Ronald M, and Cleveland G Shields. "Exploring and Validating Patient Concerns: Relation to Prescribing for Depression." *Annals of Family Medicine*, U.S. National Library of Medicine, 2007, https://pubmed.ncbi.nlm.nih.gov/17261861/.

## **CITATIONS**

- Gonnella, Joseph C, and Alaa Abd-Elsayed. "Patient Satisfaction in Academic Pain Management Centers: How Do We Compare?" *Current Pain and Headache Reports*, U.S. National Library of Medicine, 2020, https://pubmed.ncbi.nlm.nih.gov/33210195/.
- Heisler, Michele, and Reynard R. Bouknight. "The Relative Importance of Physician Communication, Participatory Decision Making, and Patient Understanding in Diabetes Self-Management." *Journal of General Internal Medicine*, U.S. National Library of Medicine, 2002, https://pubmed.ncbi.nlm.nih.gov/11972720/.
- Ruberton, Peter M, and Ho P. Huynh. "The Relationship Between Physician Humility, Physician-Patient Communication, and Patient Health." *Patient Education and Counseling*, U.S. National Library of Medicine, 2016, https://pubmed.ncbi.nlm.nih.gov/26830544/.
- Secunda, Katharine, et al. "Use and Meaning of 'Goals of Care' in the Healthcare Literature: A Systematic Review and Qualitative Discourse Analysis." *Journal of General Internal Medicine*, Springer International Publishing, 21 Oct. 2019, https://link.springer.com/article/10.1007/s11606-019-05446-0.
- Yuncken, Julia, and Cylie M. Williams. "People with Diabetes Do Not Learn and Recall Their Diabetes Foot Education: A Cohort Study." *Endocrine*, U.S. National Library of Medicine, 2018, https://pubmed.ncbi.nlm.nih.gov/30121775/.